

# EMPLOYMENT OPPORTUNITIES

## **Entry-level Landscape Architect/Designer**

Assist the design department in all areas of the design process, including site surveying, drafting, designing, and cost estimation. Must have premium graphic abilities. Advancement to “hands on” supervision of construction crews is possible.

## **Construction Foreman & Trainees**

Responsible for the “hands on” supervision of two to five persons on a construction crew, from the initial job setup through job completion. Employees will work with project managers to schedule manpower and materials for their daily job. Positions available on plant installation and hardscape crews. A Commercial Drivers License may be needed, however we will train.

## **Landscape Garden/Floral Assistant**

This is a field position that involves planting and maintaining annual and perennial gardens, as well as arrangement and maintenance of seasonal pots. Daily activities include watering, deadheading, planting, dividing perennials, site inspections, spraying of pesticides, applying fertilizers, purchasing, small scale design and sales to existing clients.

## **Field Customer Service Representative**

Responsible for assisting site managers in coordinating production and sales for appointed region. Daily activities include communicating with clients regarding such field programs as seasonal flower displays, mulching, core aerating, and winter pruning. This position will also include supervision of field crews.

## **Site Management Foreman & Trainees**

The foreman works with a crew of two to three persons and is directly responsible for training the crew to work safely and efficiently, scheduling daily activities, and communicating with clients. He/She reports to a supervisor and is expected to be an active part of that team. Daily activities include maintenance of turf, planting of annuals, bulbs, perennials and shrubs. Winter activities include equipment repair, winter pruning, and snow removal.

## **Site Management Supervisor Assistant**

Position involves supervision of crews, scheduling of daily activities, reviewing time cards for accuracy, and training of crew to assure work performance meets company standards. Daily activities to include assisting in the care of turf and plant material, some pesticide spraying, and some sales of additional services to existing clients. Requirements include one to two years field experience, however must start as a maintenance foreman to learn company standards and obtain a pesticide license.

## **Design Internship**

The Design Internship allows the student to gain further knowledge and experience in the Design/Build sector of landscape architecture. Emphasis will be on performing site inventories, creating base maps, studying the design process, and developing final presentation packages including rendered master plans and perspective drawings. As a Design/Build firm we are able to offer our interns on-site studies of construction projects in progress, and review of numerous award winning completed projects.

## **Construction Internship**

The Construction Internship provides the student with “hands on” experience in implementing the master plan design into a built landscape. Students will participate daily on a construction crew under the supervision of both a project manager and foreman, performing a variety of tasks including plant installation, drainage, seasonal floral displays, masonry, and more. This internship places emphasis on gaining knowledge of the design process, understanding various construction techniques, and being exposed to the daily requirements of managing a construction project.

## **Site Management Internship**

The Site Management Internship provides the student with a variety of practical “hands on” experience in the field of landscape management. Under the direction of our supervisors and foremen, interns will work daily on a site management crew performing a variety of tasks including turf care, seasonal annual bed and container installations, integrated pest management systems, annual and perennial garden care and more. The program includes on-site client interaction with exposure to project organization and budgeting. The internship emphasizes practical execution of various site management activities and their effect on the landscape as it matures.

